



ANTI BRIBERY, CORRUPTION AND MODERN SLAVERY POLICY

Seaforce strictly prohibits bribery or other improper payments in any of its business operations. This prohibition applies to all business activities, anywhere in the world, whether involving government officials or other commercial enterprises.

A bribe or other improper payment to secure a business advantage is never acceptable and can expose individuals and Seaforce to possible criminal prosecution, reputational harm or other serious consequences.

Improper payments prohibited by this policy include bribes, kickbacks, excessive gifts or entertainment, or any other payment made or offered to obtain an undue business advantage.

These payments should not be confused with reasonable and limited expenditures for gifts, business entertainment and other legitimate activities directly related to the conduct of Seaforce's business.

Seaforce will not use any form of forced or involuntary labour and refrains from practices that can give rise to a risk of involuntary labour.

Aaron Young General Manager 17 January 2023

Seaforce Mission Statement

Seaforce will deliver engineering solutions and project management services that are professional, practical, sustainable and prompt to our clients.