



DRUGS AND ALCOHOL POLICY

Seaforce has an obligation to provide a work environment without risks to the health, safety, and wellbeing of all the people who work for the company or are visiting our workplace.

We recognize the health and other risks associated with smoking, alcohol and drugs. Alcohol and drugs can impair a person's capacity to perform their job safely and properly. Their use can also result in injury or threat to the wellbeing of the individual or other people in the workplace.

To maintain the right duty of care to all our employees and other people in our workplace, Seaforce has adopted a policy that there shall be no smoking in the workplace and no employee shall commence work or return to work while under the influence of alcohol or drugs.

A breach of this policy is an offence that can result in disciplinary action, which may include termination of employment.

In the interest of promoting a healthy work environment, Seaforce will support our employees in seeking confidential medical or other assistance to help them deal with the harmful consequences of smoking, alcohol and drugs.

Aaron Young
General Manager
17 January 2023

Seaforce Mission Statement

Seaforce will deliver engineering solutions and project management services that are professional, practical, sustainable and prompt to our clients.